## TOWN OF FOREST HEIGHTS RESOLUTION 68-20

## A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOREST HEIGHTS, MARYLAND TO APPROVE THE EMPLOYMENT AND APPOINTMENT OF MARCUS JONES AS A POLICE LIEUTENANT TO SERVE WITHIN THE FOREST HEIGHTS POLICE DEPARTMENT AND TO APPROVE A REIMBURSEMENT AGREEMENT

Introduced By: Mayor Habeeb-Ullah Muhammad

WHEREAS, pursuant to Section 33-66 of the Charter of the Town of Forest Heights (the "Charter") the Town shall have the power to employ such officers and employees as it deems necessary to execute the powers and duties provided by the Charter or other state law and to operate the Town government; and

WHEREAS, pursuant to Section 33-18(b) of the Charter, all full-time subordinate officers and employees of the offices, departments, and agencies of the Town government shall be appointed and removed by the Mayor with the consent of the Council, in accordance with rules and regulations of any merit system which may be adopted by the Council; and

WHEREAS, pursuant to Section 23.2 of the Town Ordinance Code, certain minimum qualifications for police officers is stated therein, and the Chief of Police has verified to the Mayor and Council that the candidate is of good moral character and emotionally stable, as determined by a comprehensive background investigation, which includes fingerprinting of the applicant and a search made of local, state and criminal records, including a check of military, selective service, school and credit agency records; and

WHEREAS, pursuant to General Order No. 2016-1 (Ch. 2, § 3) sworn personnel will remain on probation until successfully completing twelve (12) consecutive months of full time employment with the FHPD and authorized by the FHPD Chief of Police as having successfully completed the probation period; and

WHEREAS, the Council finds that Marcus Jones has shown that he has the necessary experience, training, MPTC certifications and knowledge to serve as a Police Lieutenant in the Police Department and it is in the best interest of the Town to appoint Mr. Jones as a Police Lieutenant.

**NOW THEREFORE BE IT RESOLVED,** that the Town Council hereby consents to the Mayor's appointment of Marcus Jones as Police Lieutenant at the annual salary of \$50,000.00; and

BE IT FURTHER RESOLVED, that said officer's salary shall be paid from line item 7378 Salary from the FY2021 Budget; and

Town of Forest Heights Resolution 68-20 Page 1

## TOWN OF FOREST HEIGHTS RESOLUTION 68-20

**BE IT FURTHER RESOLVED,** that the Town Council hereby approves the Reimbursement Agreement, attached hereto and incorporated herein, as <u>Exhibit 1</u>, which requires said officer to reimburse the Town in an amount not to exceed \$5,000 should he be unwilling to serve for the requisite minimum of two (3) years.

**AND BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately upon its passage.

PASSED this 5 day of November 2020.

SIGNATURE ON FILE

SIGNATURE ON FILE

Habeeb-Ullah Muhammad, Mayor

SIGNATURE ON FILE

By Calvin Washington, Council President

ROLL CALL VOTE

MUHAMMAD

KENNEDY II

WASHINGTON

BARNES

HINES

NOBLE

ATKINSON

CERTIFICATION

I, hereby certify, as the duly appointed Town Clerk of the Town of Forest Heights, Maryland, that on the day of November 2020 with Aye votes and Nay, constituting at least a four () vote majority, the aforesaid Resolution 68-20 passed.

## SIGNATURE ON FILE

Sherletta Hawkins, Town Clerk

EXHIBIT 1

Town of Forest Heights Resolution 68-20 Page 2